145 Butterfly Ln, Montecito, CA 93108

October 25th, 2019

To Whom it may concern:

Since July 1st, 1988 Chris Bray has been a partner in Dresden Productions, LLC doing business as the touring musical group known as "John Kay & Steppenwolf" He has proven to be a dedicated member of our organization in his areas of concern. He has held the positions over the years of our tour manager, our production manager, the FOH audio engineer, and our monitor engineer. He was also the band's keyboard technician for 28 of the years he was with the band. He has proven to be a talented and experienced audio engineer which was not only utilized while we were doing live shows on the road, but also in the recording studio as a second engineer on a number of our CD releases. In addition, he worked tirelessly in the construction and wiring of my studio when he relocated from the west coast to Nashville, Tennessee in 1991. After 50 years, as the band's founder, I have decided to retire Steppenwolf to devote more time to my family's foundation which was funded by our years of touring together. For over 30 of those years, Chris was an indispensable team member that I and my band mates relied upon. Without him at the console, it would have been hard to play and enjoy our performances. In his tenure with the band, we have played 1450 shows in all 50 states, 9 Canadian provinces and 20 other countries and he was never absent from a show nor missed a plane flight. So, for all his years of dedication to the Steppenwolf legacy, I am grateful and I would certainly recommend him to any prospective employer without reservation.

Sincerely,

John Kav